

A red pencil is positioned diagonally across the frame, pointing towards the top right. In the background, a ruler with markings is visible, and the overall scene is set against a grid pattern, suggesting a workspace or a document. The lighting is soft and warm, creating a reflective atmosphere.

REFLECTING OVER 8 YEARS REMARKABLE TIMES FOR SCSD

Seth Rosenblatt (December 2007 – December 2015)

Looking Back 8 Years



- **SCSD Achievements**
- **Top Lessons Learned**
- **The Future Big Rocks**
- **Acknowledgements**

SCSD Accomplishments



Personnel

- Dr. Baker
- District Office
- Principals
- Teachers
- Classified Staff



Vision and Strategy

- Groundbreaking Strategic Plan
- Equity and One Integrated District



Finance

- Strong Financial Stewardship
- Incredible Increase in Local Funding
- Focus on Taxpayers
- Improved Financial Reporting



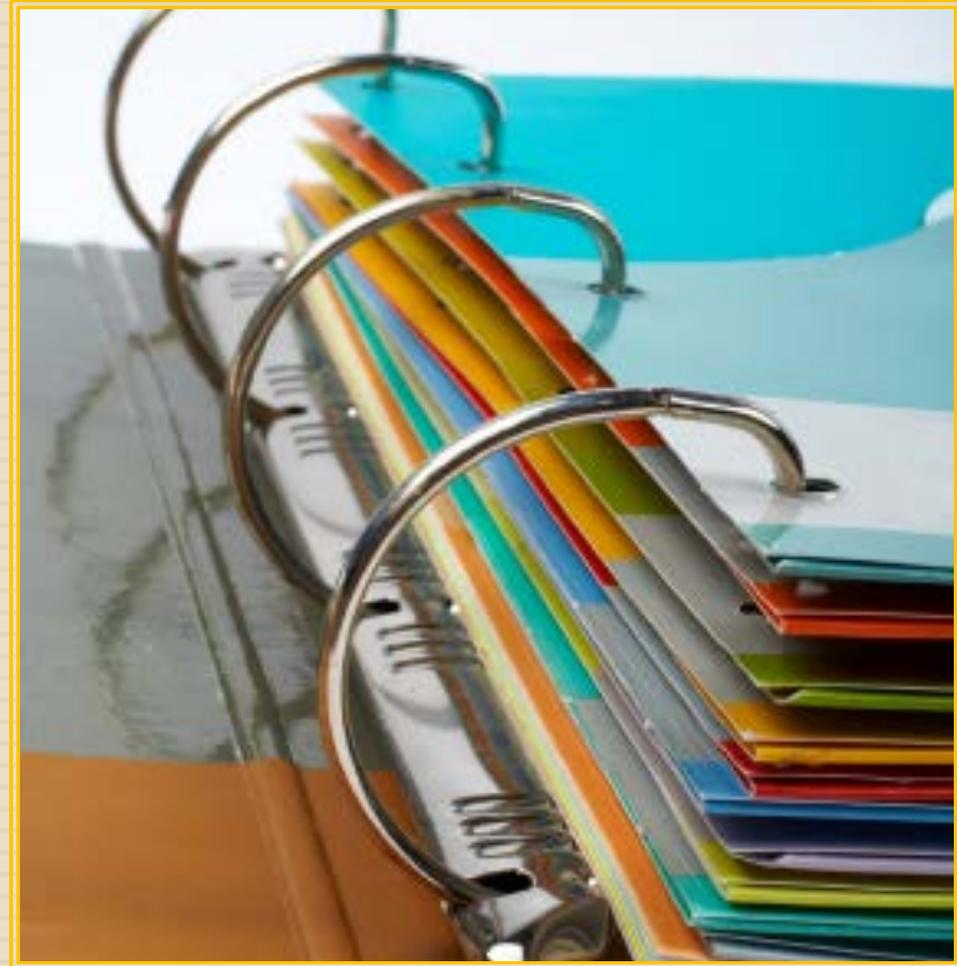
Facilities

- Modernization/Measure E
- Tierra Linda Capacity
- Facilities Master Plan
- New District Office
- Central Middle School
- Heather MU Room
- Arroyo, Tierra Linda, CLC, and “Dartmouth”



Policies

- Boundary changes
 - Enrollment
- Sustainability
- Wellness
- Vendor Commissions
- Student Fees
- Facility Naming
- Updates Galore



Teaching & Curriculum

- Common Core / SBAC
 - LCAP Requirements
- Transitional Kindergarten
- Math Pathways
- Electives and Partnerships
- Professional Development
- Staff Salaries
- More Robust Data
 - Dashboard



Special Education

- **First-class Team**
- **Reducing Needs**
- **More Student Success**
- **Lowering Costs**



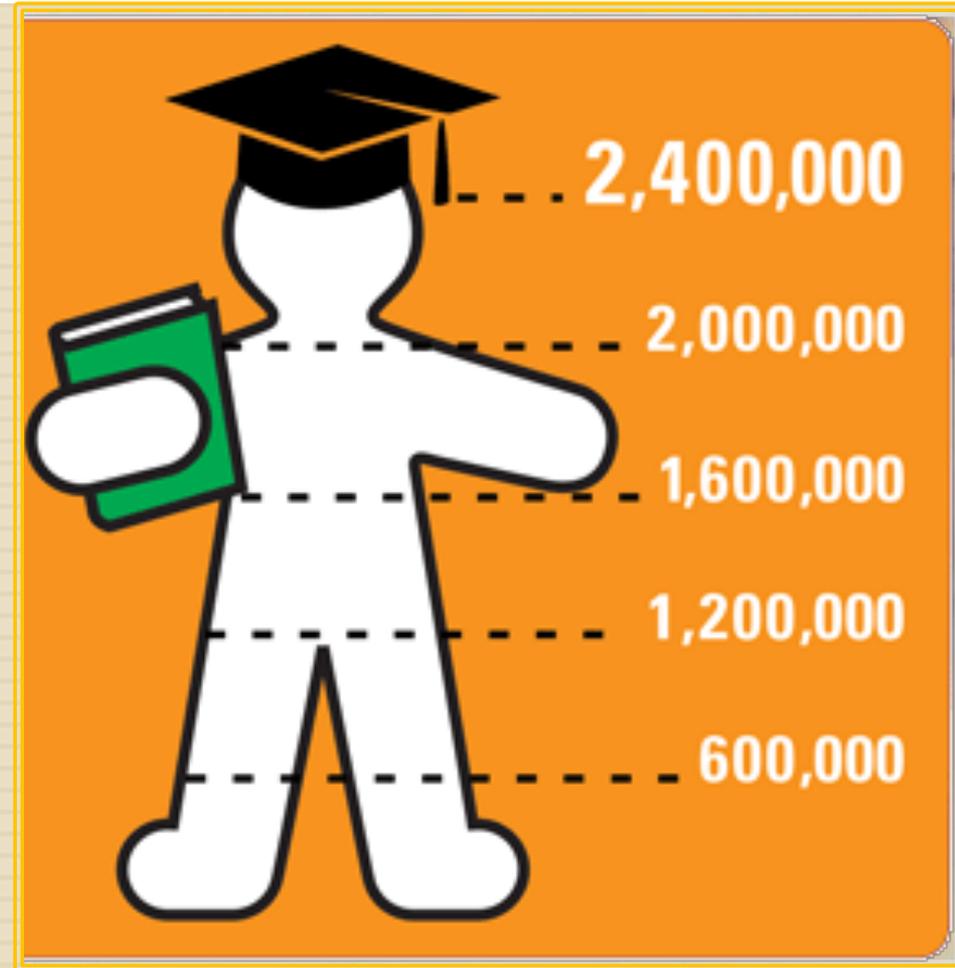
Communications

- E-Mail Frequency and Relevance
- Community Meetings
- Website
- Board Alerts/Briefs
- Social Media

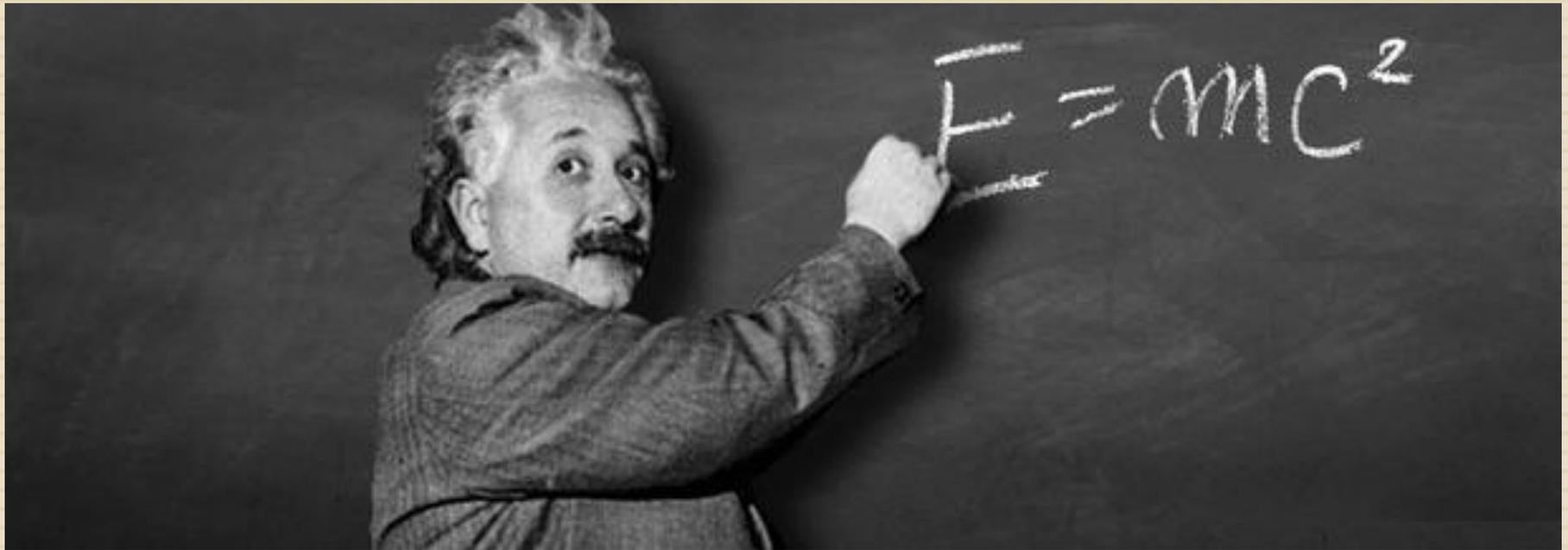


Community

- Agendas Online
- Board Mtg Video
- Fundraising/Gifts
- City Relationships
- CLC
- Safety
- Regional Leadership



Top Lessons Learned

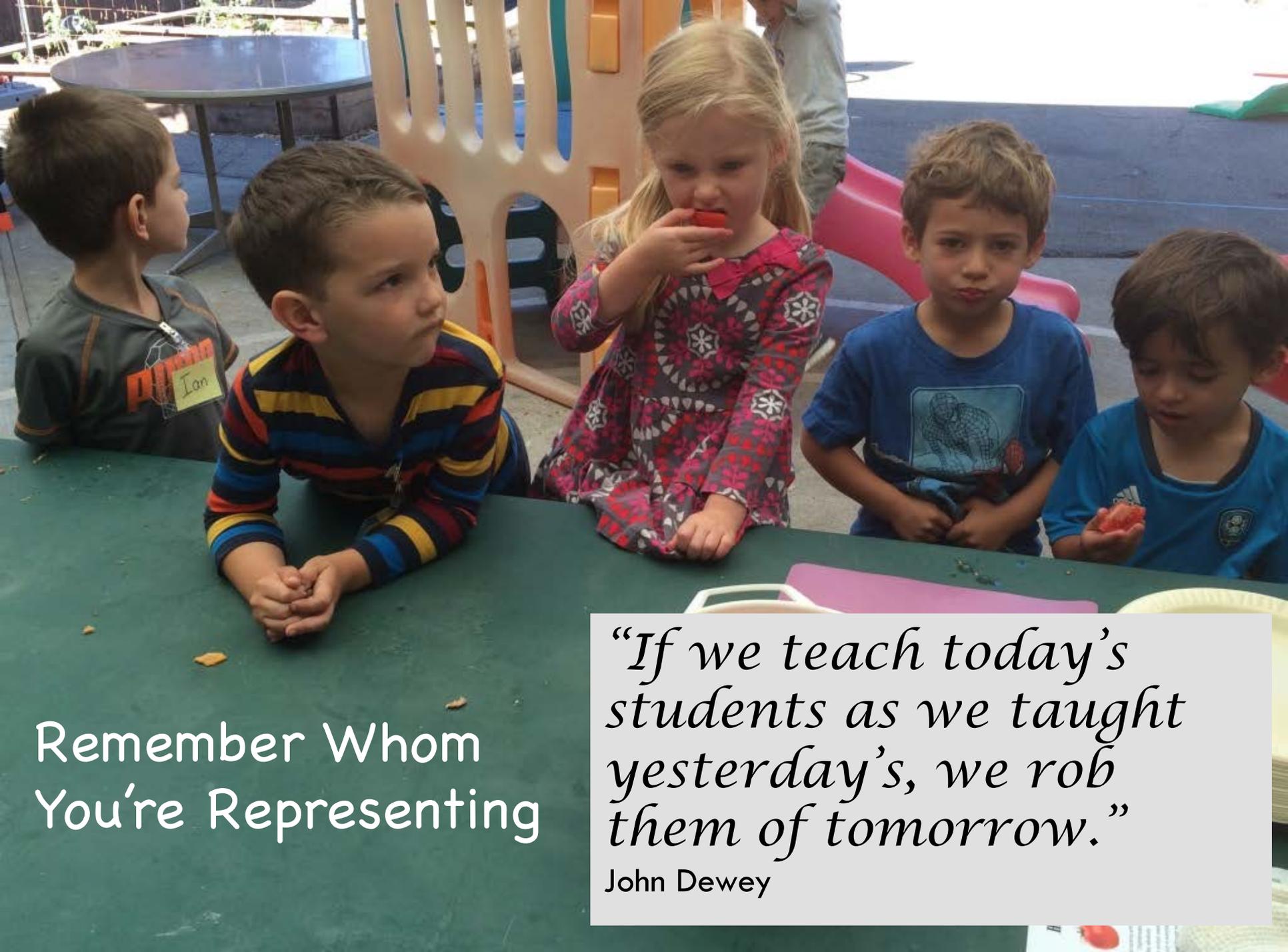




Avoid the Temptation of Reductionism

“By the time a man realizes that his father was right, he has a son who thinks he’s wrong.”

Charles Wadsworth



Remember Whom
You're Representing

*“If we teach today’s
students as we taught
yesterday’s, we rob
them of tomorrow.”*
John Dewey



You Don't Need to Act Like a Politician

*“It is amazing what you
can accomplish if you
do not care who gets the
credit.”*

Harry Truman

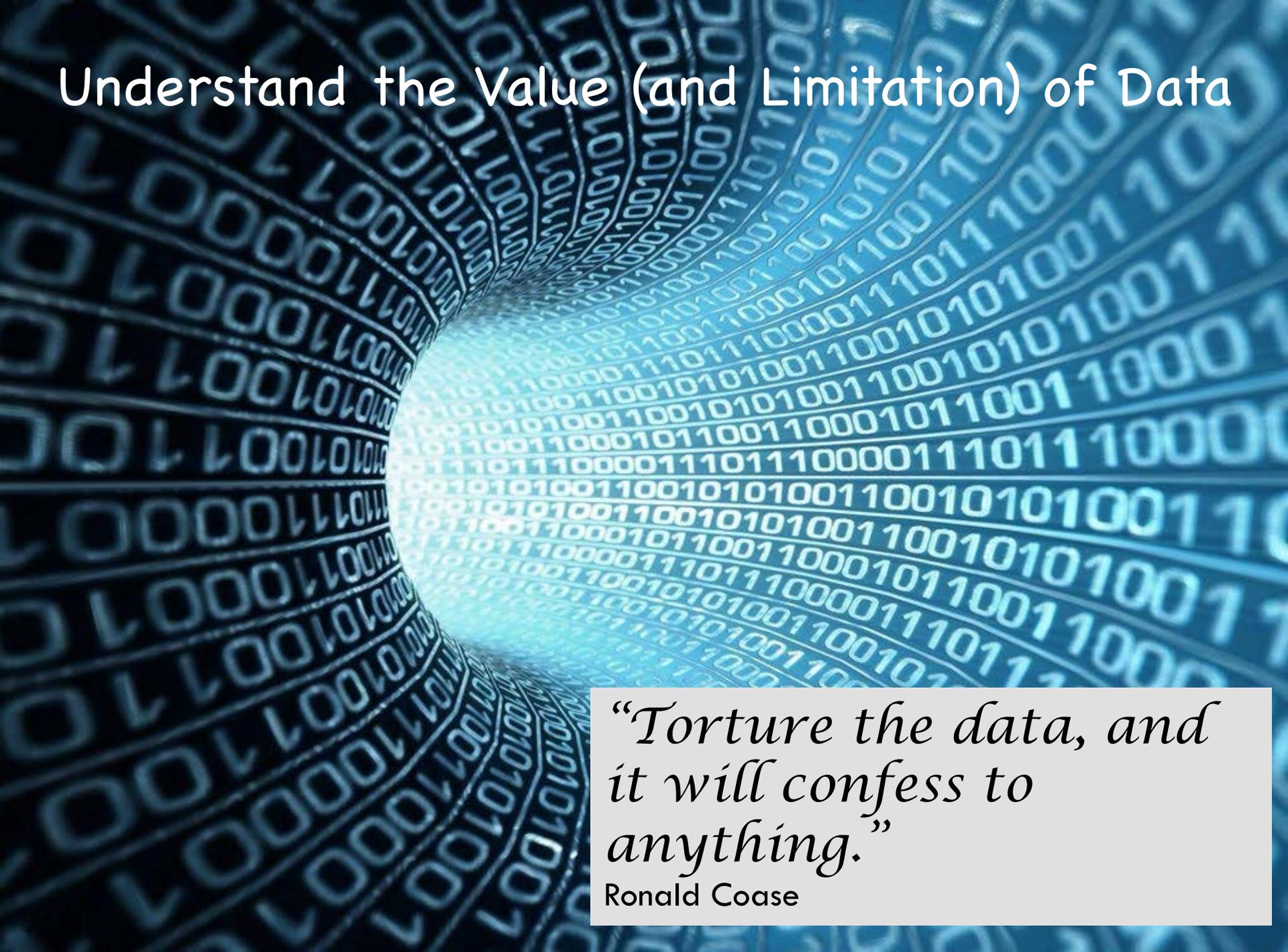
Taylor Swift is shown from the chest up, wearing a bright red hooded sweatshirt and a black leather cap with white horizontal stripes. She has a wide-eyed, open-mouthed expression of surprise or excitement. She is holding a large, silver boombox with both hands. The boombox has a large circular speaker on the left side and various buttons and knobs on top. The background is a solid dark blue color. In the top right corner, the text "Haters Gonna Hate" is written in a white, sans-serif font. In the bottom right corner, a white rectangular box contains a quote in a black, cursive font, followed by the name "Winston Churchill" in a smaller, black, sans-serif font.

Haters Gonna Hate

“A lie gets halfway around the world before the truth has a chance to get its pants on.”

Winston Churchill

Understand the Value (and Limitation) of Data



*“Torture the data, and
it will confess to
anything.”*

Ronald Coase

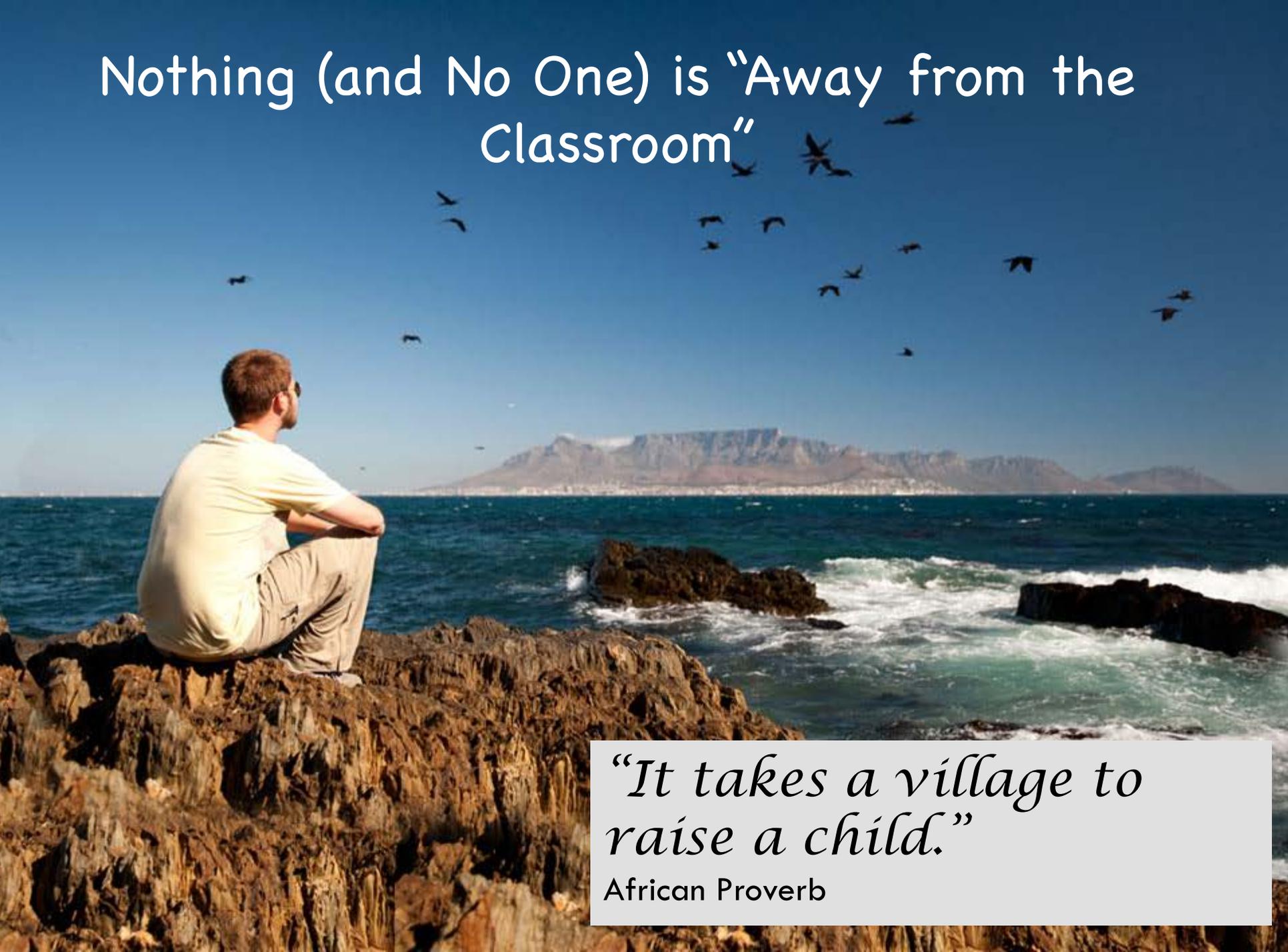
See Around Corners

A long, straight road on a bridge or viaduct stretching into the distance under a hazy sky. The road is flanked by concrete railings with arched openings. The sky is a pale, uniform color, suggesting a misty or overcast day. The overall mood is contemplative and serene.

*“If the road is easy,
you're likely going the
wrong way.”*

Terry Goodkind

Nothing (and No One) is “Away from the Classroom”

A man in a light-colored shirt and khaki pants is sitting on a rocky cliff, looking out over the ocean. In the background, Table Mountain is visible under a clear blue sky with many birds flying. The scene is bright and sunny.

“It takes a village to raise a child.”

African Proverb

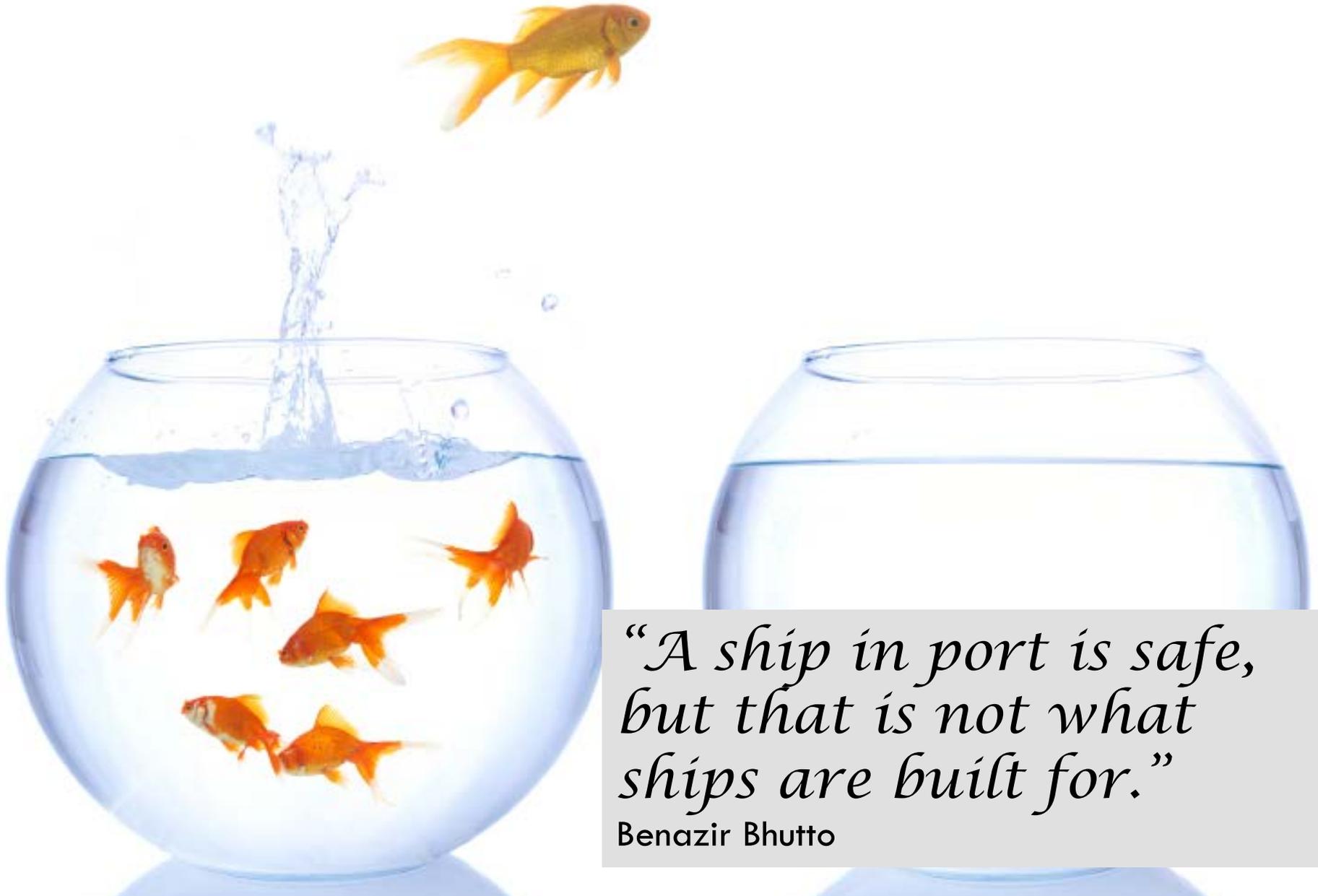
It's All About that Bass (and Treble)



“If you hear a voice within you say ‘you cannot paint,’ then by all means paint.”

Vincent Van Gogh

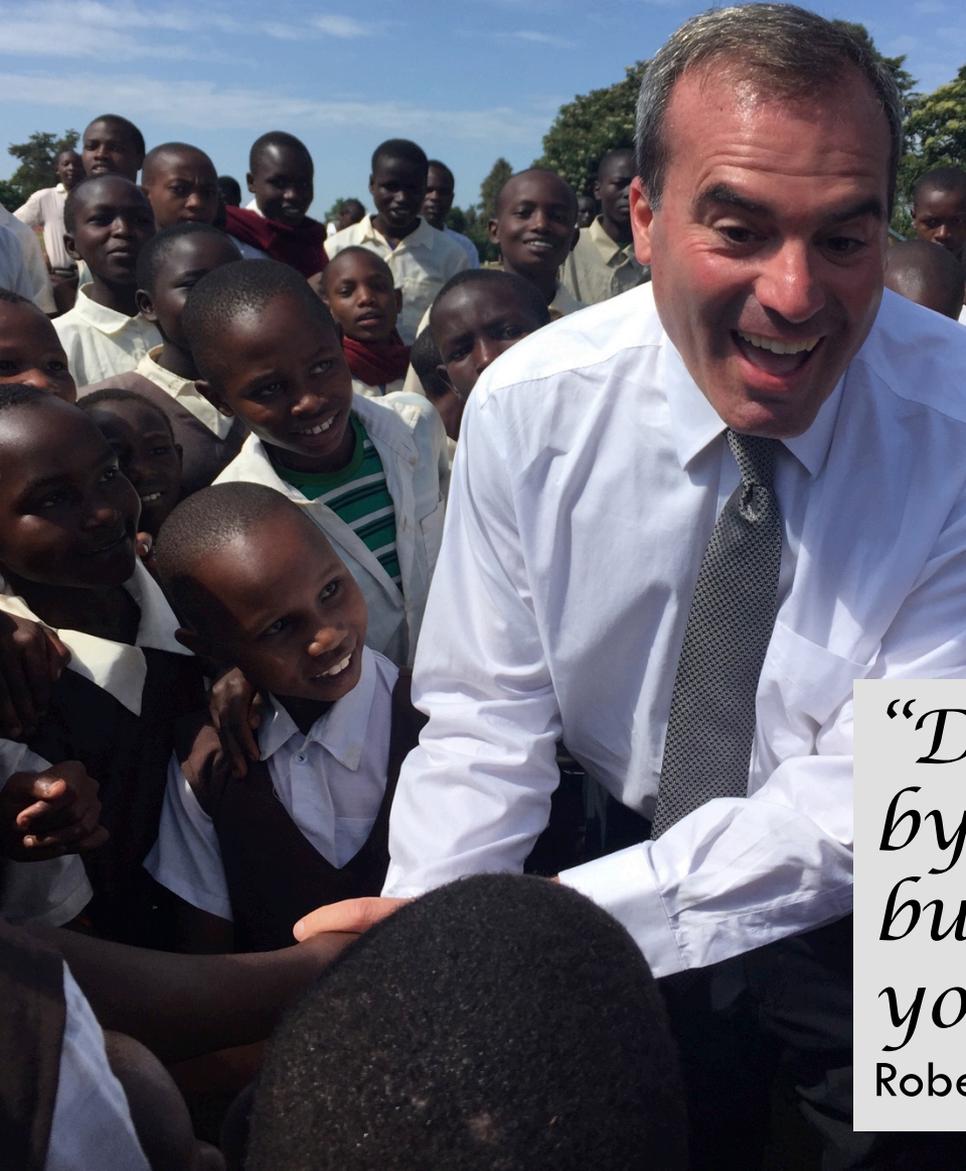
Risk and Change Must be the New Normal



*“A ship in port is safe,
but that is not what
ships are built for.”*

Benazir Bhutto

We Can Make a Larger Impact



*“Don't judge each day
by the harvest you reap
but by the seeds that
you plant.”*

Robert Louis Stevenson

“When you learn to celebrate small victories, then you will gain the courage to win huge battles.”

Phinehas Kinuthia



Celebrate!

The Future Big Rocks



The (More) "Meaty" Parts of the Strategic Plan



Changing the Conversation about Success and Progress



Making San Carlos Livable for Our Staff



