

## DISTRICT GOALS

### STRATEGIC PLAN VISION FOR OUR CHILDREN

The San Carlos School District shall provide an innovative and engaging learning experience that fosters the development of the Whole Child to ensure each student is well prepared for success in the 21st Century, as evidenced by:

- Reaching his/her highest academic, social, emotional, intellectual, and physical potential; and
- Becoming a problem solver, critical thinker, risk-taker, designer, collaborator, and innovator; and
- Developing into a contributing, empathic citizen and leader who is a responsible steward of his/her world and cares about equity and justice, both locally and worldwide.

#### OVERARCHING 5-YEAR STRATEGIC PLAN GOAL

Develop and align curriculum and instruction, human capital, and learning environments to promote, model, and support 21st Century learning and achieve the vision that we have for our children.

#### GOALS 2015-16:

1. Meet all goals and objectives as described in the **District LCAP**, to include:
  - a. Aligning Assessment and Curriculum resources to be prepared for the **transition to new structures of P-3, grade 4-5, and grade 6-8 schools;**
  - b. Ensuring progress **monitoring of and accountability** for each student making measurable progress on CCSS and the 5 C's, and rolling out a system, to include **Illuminate**, for analyzing and reporting school and district data to support program and student learning improvements
  - c. Developing plans for having all students engaged in a **Personalized Learning Plan** process, (leveraging a few key areas, such as Global Learning, "Educators Broadly Defined", alternative bell schedules, math pathways, homework, and middle school electives);

**Measures:** Meet established student performance objectives as listed on attachment A.

2. Develop and execute on a **fund development, marketing and communications** master plan.
  - a. Build a brand
  - b. Develop and recalibrate ongoing operational revenue streams and one-time funding to support meeting FMP goals

**Measures:** To be discussed with Board August 27, 2015. Outcomes discussed by staff include

- Completion of documents to be in line for state funding for FMP
- New funds for facilities

3. Complete and revise the new **Teachers Evaluation Pilot** to be ready for implementation of the new system in the 2016-2017 School Year.
  - a. Collaborate with the negotiations team to consider career pathway options within the Professional Growth and evaluation

**Measures:** To be discussed with Board August 27, 2015. Outcomes discussed by staff include

- Completion of Evaluation System ready for implementation 2016-17 SY
- Feedback from teachers and principals - ongoing