

**FY 2015-16**  
**General Fund Budget/Program Assumptions**

**EXPENDITURES**

**Salary, Programmatic and Support Services – Ongoing starting in 2015-16**

- Annual 3% salary through 2017-18; Annual 3% increase to health & welfare contribution through 2017-18.
- PERS employer rate contribution of 11.847%, 13.05% and 16.6% over next 3 years; STRS employer rate contributions of 10.73%, 12.58% and 14.43% over next three years.
- Add 60 hours per week (1.5 FTE) Tech Associates – approximately \$84,000.
- Add 40 hours per week (1.0 FTE) secretarial position to support CMS and TL, which will transition to Arroyo effective 2016-17 - \$60,000.
- Increase Site Discretionary Funds by \$40,000.
- Add 60 hours per week (1.5 FTE) Friendship Counselors, \$120,000.
- Add 80 hours per week (4, 0.50 FTE) Literacy Program enhancement - \$68,000.
- Add 40 hours (1.0 FTE) custodian to support CMS and TL - \$60,000.
- Increase additional hour per week (total 4 hours) Library Associates time at elementary schools and 3 hours per week (total 6 hours) at middle schools - \$20,000.
- Add \$30,000 for digital leaning opportunities (electives, geometry, etc.).
- Increase by \$100,000 extended learning opportunities for needs based students.

**One-time Events in 2015-16 that can be revisited in 1<sup>st</sup> Interim for possible future years**

- Edu. Tech., Communications Support & .20 FTE Instructor - \$165,000
- Deferred Maintenance - \$250,000

**Ongoing Expenditures Starting in 2016-17**

- Add 40 hours per week (1.0 FTE) secretarial position to support TL and elementary sites, which will transition to Dartmouth effective 2017-18 - \$60,000.
- Add 20 hours per week (0.50 FTE) custodian position for Arroyo - \$30,000

**Ongoing Expenditures Starting in 2017-18**

- Add Dartmouth Principal

**These actions would lead to an increase in the Fund Balance (surplus) of \$1.68 million for 2015-16, surplus of \$237,000 for 2016-17 and surplus of \$177,000 2017-18. Reserve levels would be 13.35%, 13.89% and 14.06%, respectively.**

**Items to Consider at 1<sup>st</sup> Interim**

- Designate \$125,000 for opening of Arroyo in 2016-17.
- Add \$40,000 to Site Discretionary Funds (beyond \$40,000 currently budgeted).
- Add \$100,000 (beyond \$100,000 currently budgeted) extended learning opportunity for needs base students.
- Add 1.0 FTE Supervisor position for energy management, plant safety and custodial management - \$90,000.
- Add electives grades 4-8 – up to \$500,000.
- Review custodial needs for TL and Dartmouth opening.
- Advance Dartmouth Principal hire for portion of 2016-17.
- Deferred Maintenance planning beyond 2015-16.
- FMP budgeted items such as furniture that can be supported by specifying portion of reserves.
- Future salary increases after contract expires.
- Edu. Tech. Director and Communications Support beyond 2015-16.