

SAN CARLOS SCHOOL DISTRICT
Schedule for Classified Salary Ranges
2016-17 (1.5% Salary Increase, Effective 7/1/2016)

	RANGE	A	B	C	D	E
Food Service Assistant, STEM Materials Associate	20	15.56	16.33	17.14	18.02	18.94
	21	15.95	16.72	17.55	18.46	19.41
Instructional Aide	22	16.35	17.14	18.01	18.93	19.89
	23	16.74	17.57	18.46	19.40	20.40
Special Education Para-Educator, Literacy/Instructional Associate	24	17.17	18.02	18.91	19.88	20.92
	25	17.58	18.47	19.40	20.39	21.43
Nurse Para-Educator	26	18.03	18.93	19.88	20.87	21.96
Special Education Office Assistant	27	18.49	19.40	20.37	21.41	22.52
	28	18.94	19.88	20.86	21.94	23.09
Library Technician, Grounds Maintenance Worker I	29	19.41	20.39	21.41	22.51	23.65
	30	19.89	20.87	21.94	23.05	24.24
	30A	20.17	21.18	22.26	23.40	24.58
Custodian II (mid-day/night)	31	20.40	21.41	22.50	23.62	24.84
Grounds Maintenance Worker II	32	20.92	21.95	23.05	24.21	25.46
(Elementary/Upper Elementary/Middle) School Secretary, District Office Registrar/Front Office Clerk, Special Education Secretary, Lead Day Custodian, Driver/Maintenance Assistant	33	21.44	22.51	23.61	24.81	26.12
Lead Grounds Maintenance Worker	34	21.97	23.06	24.21	25.43	26.75
Head Day Custodian	35	22.53	23.64	24.81	26.08	27.42
Human Resources Assistant, Purchasing/Accounts Payable Clerk	36	23.09	24.21	25.41	26.73	28.10
Grounds Maintenance Supervisor	37	23.65	24.82	26.06	27.39	28.79
	38	24.24	25.44	26.72	28.07	29.52
Technology Associate, Physical & Nutrition Educ. Liaison	39	24.85	26.08	27.39	28.77	30.28
Payroll/Benefits Specialist	40	25.47	26.74	28.06	29.50	31.02
Maintenance Mechanic, Maintenance Painter/Carpenter	41	26.12	27.40	28.76	30.22	31.79
	42	26.77	28.08	29.49	31.01	32.60
	43	27.43	28.77	30.22	31.77	33.40
	44	28.10	29.50	30.98	32.58	34.24
	45	28.80	30.22	31.75	33.38	35.11
	46	29.52	31.01	32.55	34.21	35.98
	47	30.28	31.77	33.37	35.08	36.87
Technology Support Assistant	48	31.03	32.58	34.21	35.95	37.80
Technology Network Systems Specialist	49	31.80	33.38	35.06	36.84	38.73
Occupational Therapist	50	41.66	44.77	47.83	50.95	54.01

*H&W, Effective 1/1/2016: Employees may receive a maximum District contribution for health & welfare coverage as follows:
single coverage - \$9,270; single+1 - \$11,330; family - \$11,330

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/16: 1.5% salary increase; Board approved June 18, 2015

SAN CARLOS SCHOOL DISTRICT
Schedule for Classified Salary Ranges
2016-17 (1.5% Salary Increase, Effective 1/1/2017)

	RANGE	A	B	C	D	E
Food Service Assistant, STEM Materials Associate	20	15.80	16.58	17.40	18.30	19.23
	21	16.19	16.98	17.82	18.74	19.71
Instructional Aide	22	16.60	17.40	18.29	19.22	20.19
	23	17.00	17.84	18.74	19.70	20.71
Special Education Para-Educator, Literacy/Instructional Associate	24	17.43	18.30	19.20	20.18	21.24
	25	17.85	18.75	19.70	20.70	21.76
Nurse Para-Educator	26	18.31	19.22	20.18	21.19	22.29
Special Education Office Assistant	27	18.77	19.70	20.68	21.74	22.86
	28	19.23	20.18	21.18	22.27	23.44
Library Technician, Grounds Maintenance Worker I	29	19.71	20.70	21.74	22.85	24.01
	30	20.19	21.19	22.27	23.40	24.61
	30A	20.48	21.50	22.60	23.76	24.95
Custodian II (mid-day/night)	31	20.71	21.74	22.84	23.98	25.22
Grounds Maintenance Worker II	32	21.24	22.28	23.40	24.58	25.85
(Elementary/Upper Elementary/Middle) School Secretary, District Office Registrar/Front Office Clerk, Special Education Secretary, Lead Day Custodian, Driver/Maintenance Assistant	33	21.77	22.85	23.97	25.19	26.52
Lead Grounds Maintenance Worker	34	22.30	23.41	24.58	25.82	27.16
Head Day Custodian	35	22.87	24.00	25.19	26.48	27.84
Human Resources Assistant, Purchasing/Accounts Payable Clerk	36	23.44	24.58	25.80	27.14	28.53
Grounds Maintenance Supervisor	37	24.01	25.20	26.46	27.81	29.23
	38	24.61	25.83	27.13	28.50	29.97
Technology Associate, Physical & Nutrition Educ. Liaison	39	25.23	26.48	27.81	29.21	30.74
Payroll/Benefits Specialist	40	25.86	27.15	28.49	29.95	31.49
Maintenance Mechanic, Maintenance Painter/Carpenter	41	26.52	27.82	29.20	30.68	32.27
	42	27.18	28.51	29.94	31.48	33.09
	43	27.85	29.21	30.68	32.25	33.91
	44	28.53	29.95	31.45	33.07	34.76
	45	29.24	30.68	32.23	33.89	35.64
	46	29.97	31.48	33.04	34.73	36.52
	47	30.74	32.25	33.88	35.61	37.43
Technology Support Assistant	48	31.50	33.07	34.73	36.49	38.37
Technology Network Systems Specialist	49	32.28	33.89	35.59	37.40	39.32
Occupational Therapist	50	42.29	45.45	48.55	51.72	54.83

*H&W, Effective 1/1/2017: Employees may receive a maximum District contribution for health & welfare coverage as follows:
single coverage - \$9,548; single+1 - \$11,670; family - \$11,670

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SAN CARLOS SCHOOL DISTRICT
Schedule for Classified Salary Ranges
2017-18 (1.5% Salary Increase, Effective 7/1/2017)

	RANGE	A	B	C	D	E
Food Service Assistant, STEM Materials Associate	20	16.04	16.83	17.67	18.58	19.52
	21	16.44	17.24	18.09	19.03	20.01
Instructional Aide	22	16.85	17.67	18.57	19.51	20.50
	23	17.26	18.11	19.03	20.00	21.03
Special Education Para-Educator, Literacy/Instructional Associate	24	17.70	18.58	19.49	20.49	21.56
	25	18.12	19.04	20.00	21.02	22.09
Nurse Para-Educator	26	18.59	19.51	20.49	21.51	22.63
Special Education Office Assistant	27	19.06	20.00	21.00	22.07	23.21
	28	19.52	20.49	21.50	22.61	23.80
Library Technician, Grounds Maintenance Worker I	29	20.01	21.02	22.07	23.20	24.38
	30	20.50	21.51	22.61	23.76	24.98
	30A	20.79	21.83	22.94	24.12	25.33
Custodian II (mid-day/night)	31	21.03	22.07	23.19	24.34	25.60
Grounds Maintenance Worker II	32	21.56	22.62	23.76	24.95	26.24
(Elementary/Upper Elementary/Middle) School Secretary, District Office Registrar/Front Office Clerk, Special Education Secretary, Lead Day Custodian, Driver/Maintenance Assistant	33	22.10	23.20	24.33	25.57	26.92
Lead Grounds Maintenance Worker	34	22.64	23.77	24.95	26.21	27.57
Head Day Custodian	35	23.22	24.36	25.57	26.88	28.26
Human Resources Assistant, Purchasing/Accounts Payable Clerk	36	23.80	24.95	26.19	27.55	28.96
Grounds Maintenance Supervisor	37	24.38	25.58	26.86	28.23	29.67
	38	24.98	26.22	27.54	28.93	30.42
Technology Associate, Physical & Nutrition Educ. Liaison	39	25.61	26.88	28.23	29.65	31.21
Payroll/Benefits Specialist	40	26.25	27.56	28.92	30.40	31.97
Maintenance Mechanic, Maintenance Painter/Carpenter	41	26.92	28.24	29.64	31.15	32.76
	42	27.59	28.94	30.39	31.96	33.59
	43	28.27	29.65	31.15	32.74	34.42
	44	28.96	30.40	31.93	33.57	35.29
	45	29.68	31.15	32.72	34.40	36.18
	46	30.42	31.96	33.54	35.26	37.07
	47	31.21	32.74	34.39	36.15	38.00
Technology Support Assistant	48	31.98	33.57	35.26	37.04	38.95
Technology Network Systems Specialist	49	32.77	34.40	36.13	37.97	39.91
Occupational Therapist	50	42.93	46.14	49.28	52.50	55.66

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SAN CARLOS SCHOOL DISTRICT
Schedule for Classified Salary Ranges
2017-18 (1.5% Salary Increase, Effective 1/1/2018)

	RANGE	A	B	C	D	E
Food Service Assistant, STEM Materials Associate	20	16.29	17.09	17.94	18.86	19.82
	21	16.69	17.50	18.37	19.32	20.32
Instructional Aide	22	17.11	17.94	18.85	19.81	20.81
	23	17.52	18.39	19.32	20.30	21.35
Special Education Para-Educator, Literacy/Instructional Associate	24	17.97	18.86	19.79	20.80	21.89
	25	18.40	19.33	20.30	21.34	22.43
Nurse Para-Educator	26	18.87	19.81	20.80	21.84	22.97
Special Education Office Assistant	27	19.35	20.30	21.32	22.41	23.56
	28	19.82	20.80	21.83	22.95	24.16
Library Technician, Grounds Maintenance Worker I	29	20.32	21.34	22.41	23.55	24.75
	30	20.81	21.84	22.95	24.12	25.36
	30A	21.11	22.16	23.29	24.49	25.71
Custodian II (mid-day/night)	31	21.35	22.41	23.54	24.71	25.99
Grounds Maintenance Worker II	32	21.89	22.96	24.12	25.33	26.64
(Elementary/Upper Elementary/Middle) School Secretary, District Office Registrar/Front Office Clerk, Special Education Secretary, Lead Day Custodian, Driver/Maintenance Assistant	33	22.44	23.55	24.70	25.96	27.33
Lead Grounds Maintenance Worker	34	22.98	24.13	25.33	26.61	27.99
Head Day Custodian	35	23.57	24.73	25.96	27.29	28.69
Human Resources Assistant, Purchasing/Accounts Payable Clerk	36	24.16	25.33	26.59	27.97	29.40
Grounds Maintenance Supervisor	37	24.75	25.97	27.27	28.66	30.12
	38	25.36	26.62	27.96	29.37	30.88
Technology Associate, Physical & Nutrition Educ. Liaison	39	26.00	27.29	28.66	30.10	31.68
Payroll/Benefits Specialist	40	26.65	27.98	29.36	30.86	32.45
Maintenance Mechanic, Maintenance Painter/Carpenter	41	27.33	28.67	30.09	31.62	33.26
	42	28.01	29.38	30.85	32.44	34.10
	43	28.70	30.10	31.62	33.24	34.94
	44	29.40	30.86	32.41	34.08	35.82
	45	30.13	31.62	33.22	34.92	36.73
	46	30.88	32.44	34.05	35.79	37.63
	47	31.68	33.24	34.91	36.70	38.57
Technology Support Assistant	48	32.46	34.08	35.79	37.60	39.54
Technology Network Systems Specialist	49	33.27	34.92	36.68	38.54	40.51
Occupational Therapist	50	43.58	46.84	50.02	53.29	56.50

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