

**Memorandum of Understanding**  
**Between SCSD and CSEA Chapter 263**

Amend current contract language as follows:

**ARTICLE XVI**

**PROMOTIONS**

16.1 First Consideration:

Employees in the bargaining unit who meet the minimum qualifications as specified by the job description shall be given first consideration in filling any job vacancy which can be considered a promotion after the announcement of the position vacancy.

Date: February 5, 2016

For CSEA

  
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For District

  
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